



**International Sociological Association**

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## **XIX ISA World Congress of Sociology**

### **Cadets in Portuguese Military Academies: Institutional representations and professional aspirations**

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**05/11/18**



## **Cadets in Portuguese Military Academies: Institutional representations and professional aspirations**

### **AGENDA**

- **PROJET**
- PERCEPTIONS AND PERSPECTIVES
- **INSTITUTIONAL REPRESENTATIONS**
- KEY POINTS
- **THE WAY AHEAD (LOOKING AHEAD)**

**Cadets in Portuguese Military Academies: Institutional representations and professional aspirations**

## **A JOINT RESEARCH PROJECT**



**National  
Republican Guard**



**Military University  
Institute**



**Lisbon University  
Institute**

**Cadets in Portuguese Military Academies: Institutional representations and professional aspirations**

## **THE MAIN OBJECTIVE**

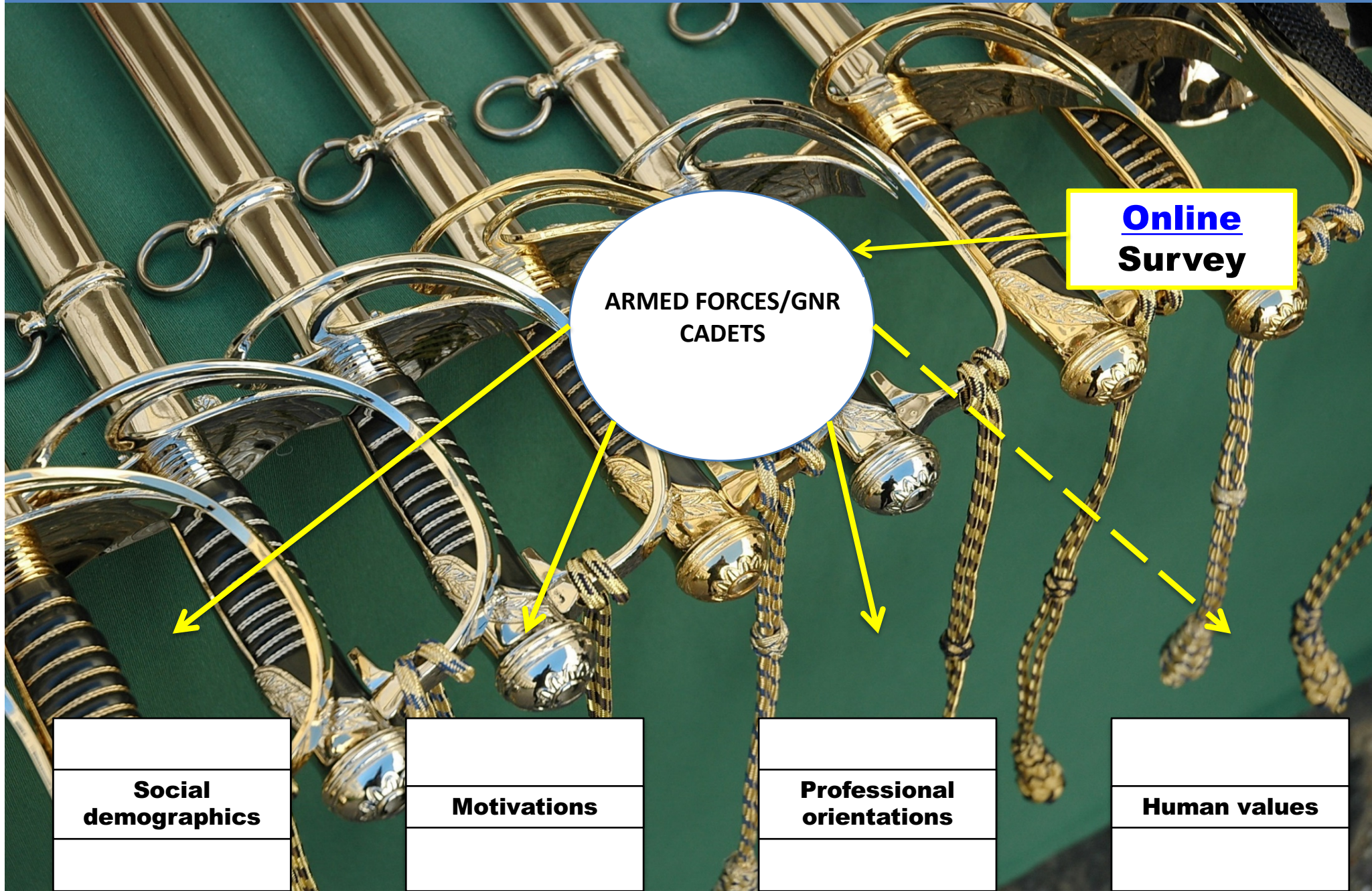
**We aim at examining the recruitment framework of academies and at drawing the sociological portraits of the cadets, including aspects such as social demographics, motivations to become military/police, professional orientations and human values.**





**POWER, VIOLENCE  
AND JUSTICE:** REFLECTIONS,  
RESPONSES  
RESPONSIBILITIES

# International Sociological Association



## **Cadets in Portuguese Military Academies: Institutional representations and professional aspirations**

### **The universe**

	<b>Total of cadets</b>	<b>Cadets participation</b>	<b>% of cadets</b>
Navy School	217	192	88,48
Military Academy – Army	296	279	94,26
Military Academy – GNR	167	166	99,40
Air Force Academy	140	140	100,00
<b>Total</b>	<b>820</b>	<b>777</b>	<b>94,8</b>

Source: Project cadets at Superior Military Schools (Academies) in Portugal/2016



**Cadets in Portuguese Military Academies: Institutional representations and professional aspirations**

## **Cadets**

**Age: [19-25] = 92,8%**

**Place of birth: Lisbon 22,9% - Santarém 9,9%;**

**Porto 9,1% - Setúbal 8,9%.**

### **Lisbon**

**Carrilho (1982) concluded:**

**(Military Academy) - 1926 (43,6%); 1930 (43,7%); 1962 (40,6%).**

**(Navy School) - 1950 (50%); 1961 (58,1%)**

**1976-82 (30%) after Revolution**

**Carreiras (2011)**

**28,8% Lisbon**

**6,7% Setúbal;**

**6,6% Santarém**

## Cadets in Portuguese Military Academies: Institutional representations and professional aspirations

### Gender

Gender			
	N (2016)	Percentage	Carreiras et al (2011)
Male	663	85,3	93,1
Female	114	14,7	6,9
Total	777		

**2011** - Armed Forces (11%); Navy (8,4%); Army (9,5%); Air Force (13,4%);  
GNR (6%)

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## Gender by Academy

	Males		Females		Total	
	N	%	N	%	N	%
Navy School	150	78,1	42	21,9	192	100,0
Military Academy – Army	252	90,3	27	9,7	279	100,0
Military Academy – GNR	145	87,3	21	12,7	166	100,0
Air Force Academy	116	82,9	24	17,1	140	100,0

**Carreiras *et al* (2011)**

Officers: Navy (13,0%); Army (6%) ; Air Force (15,6%); GNR (7,6%)



**Cadets in Portuguese Military Academies: Institutional representations and professional aspirations**

## Characteristics related to the military profession

Questions	Mean	Sd
Responsibility	3,74	0,491
Spirit of sacrifice	3,70	0,516
Loyalty	3,68	0,549
Discipline	3,67	0,526
Capability of command	3,59	0,553
Honesty	3,55	0,569
Human sense	3,50	0,616
Obedience	3,49	0,598
Technical preparation	3,45	0,615
Solidarity	3,42	0,618
Emotional intelligence	3,42	0,635
Initiative	3,41	0,622
Patriotism	3,39	0,674
Tolerance	3,33	0,594
Interpeditiy	3,19	0,646
Physical dexterity	3,18	0,650

**Scale:** 1 Nothing important 4 Very important

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## Cadets in Portuguese Military Academies: Institutional representations and professional aspirations

### Characteristics related to the military profession

Questions	Naval School		Military Academy		Air Force		GNR	
	Mean	Sd	Mean	Sd	Mean	Sd	Mean	Sd
Responsibility	3,72	0,506	3,74	0,456	3,77	0,438	3,73	0,568
Spirit of sacrifice	3,75	0,493	3,68	0,511	3,79	0,429	3,62	0,599
Loyalty	3,64	0,561	3,73	0,493	3,67	0,54	3,65	0,592
Tolerance	3,75	0,608	3,31	0,55	3,34	0,611	3,3	0,637
Interpeditiy	3,07	0,683	3,31	0,606	3,04	0,619	3,26	0,643
Physical dexterity	3,05	0,700	3,30	0,59	3,09	0,694	3,24	0,614

**Scale:** 1 Nothing important 4 Very important

## Cadets in Portuguese Military Academies: Institutional representations and professional aspirations

### Characteristics related to the military profession

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	Mean	Sd	Mean	Sd	Mean	Sd	Mean	Sd
Responsibility	3,72	0,506	3,74	0,456	3,77	0,438	3,73	0,568
Spirit of sacrifice	3,75	0,493	3,68	0,511	3,79	0,429	3,62	0,599
Loyalty	3,64	0,561	3,73	0,493	3,67	0,54	3,65	0,592
Tolerance	3,75	0,608	3,31	0,55	3,34	0,611	3,30	0,637
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Scale: 1 Nothing important 4 Very important



## Cadets in Portuguese Military Academies: Institutional representations and professional aspirations

### Perceptions about the role of Armed Forces and GNR

	Armed Forces		GNR	
	Mean	sd	Mean	sd
Essential for the defence of citizens rights	4,25	0,78	4,43	0,762
Enjoy great prestige with the civilian population	3,11	1,100	3,35	1,072
Have not been updated and become obsolete in the performance of their missions	3,02	1,175	2,43	1,089
Are effective in carrying out their missions	4,07	0,762	4,08	0,736
Defend and protect its members	3,94	0,876	3,88	0,893
Are very conservative and appeal to tradition to avoid change	3,52	1,068	3,01	1,018
Have a unique identity that must be maintained	3,89	0,905	3,84	0,861
Are little considered by society	3,30	1,140	2,92	1,121
Provide good opportunities for vocational training	3,97	0,813	3,95	0,777
Provide a very attractive job	3,73	0,877	3,78	0,859
Are prepared for new threats	3,28	1,003	3,55	0,901
Have the technological means necessary and sufficient to carry out their missions	2,80	1,064	3,33	0,945
Are more demanding than civilian organizations	4,04	0,905	4,02	0,882
Allow a good salary when compared with other professions	2,82	1,053	2,92	1,033
Cooperate efficiently with other forces	3,93	0,758	3,92	0,729
Contribute significantly to the international prestige of the country	4,21	4,210	4,10	0,823

Scale: 1 Totally disagree 5 Totally agree

## Cadets in Portuguese Military Academies: Institutional representations and professional aspirations

### Perceptions about the role of Armed Forces and GNR

	Armed Forces		GNR	
	Mean	sd	Mean	sd
Essential for the defence of citizens rights	4,25	0,78	4,43	0,762
Have not been updated and become obsolete in the performance of their missions	3,02	1,175	2,43	1,089
Have the technological means necessary and sufficient to carry out their missions	2,80	1,064	3,33	0,945
Allow a good salary when compared with other civil professions	2,82	1,053	2,92	1,033
Contribute significantly to the international prestige of the country through its action	4,21	4,210	4,10	0,823

Scale: 1 Totally disagree 5 Totally agree

	Armed Forces				GNR			
	Navy	Army	Air Force	GNR	Navy	Army	Air Force	GNR
Essential for the defence of citizens rights	4,28	4,37	4,33	3,96	4,32	4,45	4,33	4,59
Contribute significantly to the international prestige of the country through its action	4,30	4,22	4,34	3,96	3,95	4,11	4,07	4,24

## Cadets in Portuguese Military Academies: Institutional representations and professional aspirations

### Perceptions about the role of Armed Forces and GNR

	Armed Forces		GNR	
	Mean	sd	Mean	sd
Essential for the defence of citizens rights	4,25	0,78	4,43	0,762
Have not been updated and become obsolete in the performance of their missions	3,02	1,175	2,43	1,089
Have the technological means necessary and sufficient to carry out their missions	2,80	1,064	3,33	0,945
Allow a good salary when compared with other civil professions	2,82	1,053	2,92	1,033
Contribute significantly to the international prestige of the country through its action	4,21	4,210	4,10	0,823

Scale: 1 Totally disagree 5 Totally agree

	Armed Forces				GNR			
	Navy	Army	Air Force	GNR	Navy	Army	Air Force	GNR
Have not been updated and become obsolete in the performance of their missions					2,67	2,42	2,63	2,11
Have the technological means necessary and sufficient to carry out their missions	2,84	2,63	3,30	2,64				
Allow a good salary when compared with other civil professions	2,78	3,01	2,36	2,91	2,82	3,14	2,53	2,91

**Cadets in Portuguese Military Academies: Institutional representations and professional aspirations**

## Professional aspirations

	Nothing important		Less important		Important		Very important		Mean	Sd
	N	%	N	%	N	%	N	%		
Follow a family tradition	324	48,1	159	23,6	139	20,7	51	7,6	1,88	0,989
To serve in special and anti-terrorist forces	71	10,4	188	27,4	282	41,2	144	21	2,73	0,909
To have a better life	16	2,2	112	15,2	444	60,4	163	22,2	3,03	0,679
Belong to a respected and prestigious institution	8	1,1	95	12,2	424	56,2	227	30,1	3,15	0,668
To perform missions abroad	11	1,5	112	15,2	372	50,3	244	33	3,15	0,721
Active daily life	12	1,6	88	12	407	55,3	229	31,1	3,16	0,687
To perform different mission during own career	8	1,1	74	9,9	442	59	225	30	3,18	0,64
Grow-up in a professional career	7	0,9	50	6,6	412	54,7	284	37,7	3,29	0,629
Fulfill a dream	10	1,3	57	7,6	360	47,7	327	43,4	3,33	0,673

## Cadets in Portuguese Military Academies: Institutional representations and professional aspirations

### Perception of military career

	Totally disagree		Disagree		Neither agree nor		Agree		Totally agree		Mean	Sd
	N	%	N	%	N	%	N	%	N	%		
Military career is a well paid job	71	9,1	231	30,6	262	34,7	167	22,1	24	3,2	2,79	0,994
Military salaries are higher than civilians	80	12	176	26,4	202	30,3	175	26,2	34	5,1	2,86	1,092
Military personal earned the same as civilians	37	4,8	177	28,7	227	36,9	149	24,2	26	4,2	2,92	0,966
Military career is a safe job	14	1,8	90	11,9	155	20,4	382	50,3	118	15,5	3,66	0,941
Military personal are serious and honest	5	0,6	42	5,6	205	27,5	389	52,2	104	14	3,73	0,793
Military career gives prestigious	9	1,2	53	7	123	16,2	454	59,9	119	15,7	3,82	0,821
Military career is to serving the country	1	0,1	25	3,3	56	7,4	397	52,2	282	37,1	4,23	0,732



## **Cadets in Portuguese Military Academies: Institutional representations and professional aspirations**


### **KEY POINTS**



- Responsibility, the spirit of sacrifice and loyalty.

- Armed Forces and GNR are essential for the defense of citizens' rights and contribute significantly to the international prestige of the country.

- To have a military career is to serve the country.



- Tolerance, Intrepidity and physical dexterity

- Cadets did not agree that these two institutions allow them to have a good salary, when compared with other civil servants

- Cadets desire to be officials not based on the family tradition, but because they want to progress in a professional career or achieve a dream

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## The Way Ahead





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**Cadets in Portuguese Military Academies: Institutional representations and professional aspirations**

## THANKS



**National  
Republican Guard**



**Military University  
Institute**



**Lisbon University  
Institute**

## Cadets in Portuguese Military Academies: Institutional representations and professional aspirations

	Naval School		Military Academy		GNR		Air Force	
	Mean	Sd	Mean	Sd	Mean	Sd	Mean	Sd
To provide a better salary to their officers	3,38	0,946	3,44	0,986	3,49	1,023	3,26	1,001
To permit its officers to travel and know other countries	3,88	0,750	3,46	0,900	3,39	0,978	3,52	0,878
To spread its organization to other countries	3,98	0,723	3,91	0,728	3,79	0,899	3,92	0,583
Contribute to guarantee the European security of its Members States and third countries in Europe	4,05	0,693	4,00	0,702	3,80	0,850	4,02	0,709
Help to achieve the external political objectives	4,05	0,715	4,00	0,790	3,86	0,830	3,99	0,734
Defend the Portuguese interests	4,11	0,726	4,03	0,792	3,83	0,889	4,05	0,818
To perform an important role on the maintenance of peace and security in the World	4,07	0,768	4,12	0,617	3,76	0,922	4,09	0,707
To contribute for the defence of Democracy and Human Rights	4,01	0,658	4,08	0,629	3,91	0,761	4,09	0,693
To improve professional skills of its officers	4,10	0,679	4,06	0,741	3,94	0,872	4,21	0,661
Help to defend the European interests and its security	4,14	0,670	4,16	0,622	3,87	0,862	4,10	0,686
Increased the efficiency	4,20	0,691	4,08	0,749	3,92	0,742	4,28	0,555
To be respect at European and World level	4,23	0,639	4,17	0,770	3,89	0,908	4,14	0,664
To defend interests and security of NATO members	4,21	0,638	4,20	0,582	3,98	0,831	4,24	0,652